

Memo

To: Board of Supervisors

From: Lawrence Morris
Road Manager

CC:

Date: November 13, 2013

Re: Overtime Pay

I have employees that have worked overtime on the Sulphur Springs project. Board policy indicates that employees should be compensated with compensatory time for this overtime that has been worked. I request an exception from this policy to pay these employees from the Sulphur Springs Fund.

Please approve payment for these estimated hours through the end of the month. Actual hours to be paid will not exceed these estimated hours.

<u>Employee</u>	<u>Estimated Hours</u>	<u>Overtime Rate</u>	<u>Overtime Pay</u>
James Dennis	140	\$35.76	\$5,006.40
Marion Baldwin	70	\$18.72	\$1,310.40
Lonnie Brooks	30	\$21.00	\$ 630.00
Thomas Gray	80	\$20.09	\$1,607.50
Vidal Fleming	50	\$19.50	\$ 975.00
Greg Johnson	80	\$30.75	\$2,460.00
Clifton White	30	\$18.00	\$ 540.00
Rickey Slaughter	90	\$17.00	\$1,530.00
Thomas Young	60	\$17.00	<u>\$1,020.00</u>
Sub-Total			\$15,079.00
Social Security			\$1,153.55
Retirement			<u>\$2,374.95</u>
Total			<u><u>\$18,607.50</u></u>